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[www.HMAmembers.org](http://www.HMAmembers.org)  
[www.HardwoodInfo.com](http://www.HardwoodInfo.com)

p 412.244.0440

## Susan M. Regan Memorial Scholarship

### Background

In 2015, the Susan M. Regan Memorial Scholarship was established in tribute to the late Susan Regan who served as HMA Executive Vice President from 1990–2007. A fore-runner in the effort to raise consumer awareness of American hardwoods and a dedicated industry stakeholder, this scholarship will ensure that Ms. Regan will continue to be remembered for her stellar work in the promotion of solid American hardwood products.

### Scholarship Objective

Recognizing the need for skilled industry professionals, the Hardwood Manufacturers Association offers up to three annual scholarships, to provide financial assistance to qualified students enrolled in an accredited forestry and/or wood products program.

### Qualifications:

- A scholarship may be awarded to a junior or senior enrolled in a four-year institution. Applicants must be enrolled in an accredited Forestry/Wood Products program for the full school year, and not graduating mid-term.
- A scholarship may be awarded to a second-year student enrolled in a two-year institution. Applicants must be enrolled in an accredited Forestry/Wood Products program for the full school year, and not graduating mid-term.
- A scholarship may be awarded to a graduate student pursuing a master's degree enrolled in a graduate school. Applicants must be enrolled in an accredited Forestry/Wood Products program for the full school year, and not graduating mid-term.

An association Scholarship Committee will be the governing body authorized to review all applications and to select recipients. Selections will be made based on:

- Career Objectives
- Scholastic Achievement
- Financial Need
- Leadership Qualities
- Industry and Community Service

Award recipients will be announced in March, and funds will be distributed no later than May 15.



### **Eligibility Requirements**

- Minimum GPA requirement: 3.0 (Please provide current transcript.)
- Applicants must provide three references; one of those references must be from an HMA company representative.
- Applicants must have held at least one job/internship in a wood related business.
- Applicants may reapply multiple years, provided all eligibility requirements have been met, and a new application is submitted.

### **Applications**

Applications are available for download at [HMAmembers.org](http://HMAmembers.org) or by calling the HMA office at 412.244.0440. Completed applications, along with all transcripts and references, must be received by **January 31, 2026**. Email applications to [info@hardwood.org](mailto:info@hardwood.org).

**Section 1 – Personal Information** (Please type or print in blue or black ink)

Name:	
Home Street Address:	
City:	State:
Zip:	Email:
Telephone No:	Mobile:
HMA Member Company Personal Reference:	

**Section 2 – Education, Industry and Community Service**

High School or Vocational School: (Name & Location)		
Number of Years Completed:		
Diploma or Equivalent Received:	Yes	No
College or University:	Location:	
Major Course of Study:	Years Attended:	
Expected Graduation Date:	GPA:	Degrees, if any:
List any other schools attended such as vocational, industrial, etc. Please include years attended, course of study, certificates.		
List Professional societies, civic organizations, committees or other organizations in which you participate.		
List honors or special awards received in recognition of your professional or community activities.		

**Section 3 – Work and/or Internship Experience | Please specify which type of experience (Most recent first)**

Employer:
Address:
Length of Employment/Internship:
Title and Description of Responsibilities:
Internship-Final Grade:

Employer:
Address:
Length of Employment/Internship:
Title and Description of Responsibilities:
Internship-Final Grade:

**Section 4 – Narrative**

Please provide a narrative (200-250 words) explaining why you have chosen your career path. Add an attachment if you need more space.

**Section 5 – References | Provide 3** (Reminder, at least one must be from an HMA member company representative)

Reference Name:
Company Name:
Telephone No.:
Email address:
Relationship:

Reference Name:
Company Name:
Telephone No.:
Email address:
Relationship:

Reference name:
Company Name:
Telephone No.:
Email address:
Relationship:

**Section 6 – Certification**

I certify that the information provided in this application is complete and accurate to the best of my knowledge. I have met the eligibility requirements as described in the award criteria and acknowledge decisions are final. If selected to receive an award, I agree that my name, photo, award amount, may be used in announcements or articles (i.e. social media, newsletter) and other information issued by the Hardwood Manufacturers Association.

\_\_\_\_\_  
**Applicant's Signature**

\_\_\_\_\_  
**Date**

